

Village Church
Following Jesus For Life



2008 ANNUAL REPORT

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**THE VILLAGE COMMUNITY PRESBYTERIAN CHURCH
MEETING OF THE CONGREGATION**

March 1, 2009

11:30 a.m.

AGENDA

11:05 OPENING PRAYER

The Rev. Jan Farley

11:07 REPORTS

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| 1. Approval of the Minutes of the February 24, 2008 Meeting of the Congregation | 24 |
| 2. Proposed By-Law Changes | Back Page |
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| 4. Approval of Changes in Pastors' Terms of Call | 33 |

11:30 STATE OF THE CHURCH REPORT

The Rev. Dr. Jack W. Baca, Senior Pastor

11:45 CLOSING PRAYER

The Rev. Dr. Jack Baca

2008 Annual Report

Dr. Jack Baca, Senior Pastor

As I write this year's annual report the entire church campus is abuzz with the sounds and sights of a church that is on the move. Nearly every room is filled with disciples of every age, some who are learning deep truth about God from the scriptures and some who are learning their first lessons of life, such as how to get along with other children. Outside, dozens of workers are pouring concrete foundations for our new sanctuary. And away from our campus, every single member of The Village Church is "out there living life" as a disciple of Jesus, in the ongoing journey of faith and life that is common to us all. When you sit back and think about it, how amazing it is that we are so blessed to live in the midst of exciting and important times! A single page of text is hardly adequate for saying all that can and should be said about the life of this vital congregation. The pages that follow give a much more complete picture. Here, I want to highlight just a few things.

First, a word of thanks to all the many people (yourselves!) through whose prayer, service, and giving the life of our church is what it is. No list could ever hope to detail all the forms of service and all the sacrifice made, but be assured that the good Lord knows how much each of you offers to the life of this part of Christ's body here on earth. Especially in these difficult economic times, though, it is imperative that we collectively increase our effort to serve each other and to serve the world, as we witness to the saving love and the enlivening power of Christ.

2008 has been a year of tremendous growth for us as a congregation. We have successfully moved to a new worship schedule, with a few glitches along the way to be sure, but all in all, with relatively little difficulty. We have welcomed Scott Mitchell as our Interim Associate Pastor, Bill Smith as our new Church Administrator, and Duey Neal as our Director of Contemporary Music, all of whom are joining the rest of the staff in doing an excellent job. We have seen great progress in our Campus Development Project and the entire community as well as the church is excited about the promise of a wonderful new facility in which to house our growing ministries.

This past year saw a slight upturn in our average worship attendance and a slight increase in our overall membership numbers, both good signs of a healthy church. Financially, the picture is less encouraging, but not without some hope as well. We ended the year with a deficit in income relative to expense, but are thankful for the reserves that enabled us to keep going. No one is surprised by our continuing need to encourage faithful giving and to discipline ourselves to more realistic spending, and our Session and Staff are very much "on top" of these issues.

Throughout 2008, in the midst of the changes and challenges we all faced, the Lord kept reminding me of the many blessings we enjoy and of the relative simplicity and ease of my life when compared with so many others. And so I would remind you of the same. We of The Village Church are showered with so much love from above that we cannot help but give thanks to God and then, in humble service, seek to reach out to the rest of God's world to bring that love in tangible ways to those who are in such greater need than we.

Respectfully submitted,
Dr. Jack W. Baca, Senior Pastor

2008 Annual Report

The Rev. Jan Farley, Associate Pastor

It has been nearly a year since my role at The Village Church has changed. These past 9 months have challenged me and encouraged me in faith and service. I praise God for the continued opportunity to serve in this congregation. Last winter, our Session restructured responsibilities of ministries, while retaining my role of oversight to Deacons and Stephen Ministry. I moved from Adult Nurture and Congregational Life to Mission and Worship and Arts. I cannot express properly the privilege of working along side those in Adult Nurture as well as Congregational Life. Vicki Perry, Don Kiel and Mike Kendall continue to bring great leadership to our church and will keep education and fellowship, under Pastor Jack and Pastor Scott, a top priority.

As part of our new structure, we began to evaluate areas of potential growth in worship, youth ministries and children. Consultants were brought in to evaluate contemporary worship (at that time Sunday evenings); as well as youth ministries and children's ministries. Under the direction of Session, I implemented a task force for our Contemporary Worship and our Traditional Worship.

With the transition to two unique morning services this fall, I continue to work with the Worship and Arts Commission, Elders Kay Wilder, Heidi Shepherd and Kathy Hewitt as well as with the two sub-committees, to provide worship services that encourage a deep connection to God and each other through worship. The Traditional Music Director, Dr. Keith Pagan continues to bring worshipful music to our traditional service. The expansion of our Children and Youth Choirs through Katy Lundeen has added to the development of children's faith through learning and leading sacred music. Marianne Schwartz brings her expertise and enthusiasm to our bell choir, which always adds to our worship. Duey Neil, our Contemporary Worship Music Director, has done a fantastic job with our transition to Sunday mornings and leads a very gifted group of musicians in our Contemporary Service. Both Keith and Duey have also encouraged more participation of our congregation in bringing special music with voice and instrumentation. Our Drama Ministry Director, Margie Wood, completed another successful year with four drama productions and continues to bring meaningful drama pieces to our Contemporary Worship Service.

The other new piece of ministry for me is Missions. Under the guidance of elders Fred Judge and Nina Lovejoy, we have continued to develop and reach out through mission support, Alternative Christmas Market, mission awareness Sundays and mission trips. Last spring, I began participating in a number of missions including a visit to Los Angelitos in Tijuana, Come Build Hope with AMOR ministries in Tecate over Memorial Day weekend, a mission fact finding trip to Tumutumu hospital in Karatina, Kenya, a visit to Cheppema children's home in Eldama Ravine, Kenya, in August, and a trip to Oaxaca, Mexico to see the ministry of Floresta. Along with these mission trips, our Mission Commission sent members of our church to short term missions in Tijuana and Kenya. This year we hope to expand our mission participation and outreach. Our church remains committed to local and global missions and continues to seek ways to further the Kingdom of God through Missional work.

In Christ's Service,

Jan Farley

2008 Annual Report

The Rev. Scott Mitchell, Interim Associate Pastor

Family & Connecting Ministries

“Christ Jesus, though he was in the form of God, did not regard equality with God as something to be exploited, but emptied himself, taking the form of a slave, being born in human likeness. And being found in human form he humbled himself and became obedient to the point of death—even death on a cross.

Therefore, God also highly exalted him and gave him the name that is above every name, so that at the name of Jesus every knee should bend, in heaven and on earth and under the earth, and every tongue should confess to the glory of God: Jesus Christ is Lord!”
(Philippians 2:5-11)

If one had to characterize the staff, elders and leaders who served in the areas of “**Family**” and “**Connecting**” ministries at The Village Church this past year, the phrase “**servants emptied to be filled**” would come to mind. Going about their tasks in selfless imitation of Christ, they have themselves been emptied in order to be filled by God for the upbuilding of the Kingdom. Their commitment and manifold skills have been a witness and inspiration to me.

Your **FAMILY MINISTRY** leaders have embraced considerable change this past year. As if adjusting to a new interim pastor wasn’t trial and tribulation enough(!), dealing with the enormity of our campus building project made continuity a challenge in everyone’s area of ministry. Fortunately, your leaders worked through it and were blessed together. With the gracious guidance and support of elders Don Smith, Bryant Burke, Ken Ravazzolo and Nina Lovejoy, the Lord continues to bless us.

For Nursery School Director Pam Miller and all of our marvelous teachers, the construction of the new playground has been the most daily and obvious dynamic to work around. Yet they have done it with grace and creativity, maintaining—even increasing—their peak level of service to the children and families of our community. And their perseverance has resulted in increasing joy, as the nearly-completed playground emerges around them.

Karen Jensen, Director of Children’s Ministry, has presided over an area that has both maintained excellence and retooled itself time and again in 2008, adjusting well to a variety of needs and changing circumstances. Along with Assistant Director Kathy Hogan, the Children’s Ministry Commission and numerous volunteers, there has been an ongoing series of exciting happenings, including the Easter Eggstravaganza, Vacation Bible School, summer camps, Christmas at the Village, the adding of a 5th/6th-grade Sunday School leader (Travis Paine) and the creation of a monthly newsletter (“Parent Link”). Of course, a host of veteran and newcomer teachers continues to selflessly commit their generous time and talents to the task of bringing the Gospel to the children.

Student Ministries Director Jay Shirley, along with Brian Gillette, Kara Lukash and several volunteer staff, spent the better part of 2008 working with the consultants of the Youth Ministries Architects (YMA), whose mission it is to help churches create long-term sustainable youth ministry. Early on, YMA met often with The Village Church to assess our youth program and make recommendations. Jay and leaders from our Youth Commission also attended a 3-day YMA conference in Nashville to gain further insight and tools. These events, together with conference call coaching, visioning retreats, leadership recruitment and the creation of new Bible studies and fresh activities at all age levels, have reinvigorated our student ministries significantly. College ministry took wings in 2008 under the leadership of Kim and Kyle Berg, whose book and Bible studies provided the foundation from which sprung a variety of service

and fellowship activities. One area that continues to remain a long-standing hallmark of Student Ministries is mission. Whether to the Dominican Republic, Katrina cleanup in New Orleans or Ladle Fellowship in downtown San Diego, the youth of The Village Church will go wherever the commitment to Christ calls.

Seeking to provide for increased all-church family/ community events, "Date Night" was hosted last spring, complete with a meal, activities for children and a guest speaker, Dr. John Trent, who shared with us on the topic of "Strong Families." This event has, in turn, provided us with a springboard from which to sponsor similar family activities in 2009.

Your ***CONNECTING MINISTRY*** elders, Vicki Perry and Mike Kendall, oversaw a host of activities in their two commission areas of ***Fellowship*** and ***Membership***.

Fellowship thrived throughout the year as Table for 8 hummed along, fostering an ongoing venue for members and friends to deepen relationships. Easter Eggstravaganza and Christmas at the Village/Chili Cook-off, both the brainchildren of Children's Ministry, provided a way of involving the entire church in programs of fellowship and service. Summer Sunset meals after Sunday evening Contemporary Worship, together with Faith Night at the Padres and Rancho Days Cowboy Poetry & Music, further brought us together to enjoy the blessings of Christ.

Membership turned into a growth ministry during the last few months of 2008. Many New Members were received into the church, a brunch was hosted and new impetus was gained, both to refresh the ways we draw in New Members and to expand the ways we guide current members into places of nurture and service. We are greatly encouraged by the movement of the Holy Spirit in this area.

It has been a blessing for me to come alongside so many creative and committed servants of Christ. Ultimately, in emptying themselves in order to help build up my own efforts, the many leaders and volunteers at The Village Church have been God's instruments of grace and growth in my walk with the Lord. Thank you and bless you,

In Christ,

Pastor Scott

2008 Annual Report

The Church Administrator

It has been my privilege and passion to administratively support the many ministry programs of The Village Church. I am also privileged to serve with an outstanding staff whose shared purpose is "Helping people become fully alive in Christ". This purpose is fulfilled by developing in ourselves and our associates the heart, soul, mind and strength of Jesus Christ through loving fellowship, joyful worship, biblical education and life-giving service.

We have all witnessed transformative changes to our campus over the past year. The church office building, garage and patio have been razed. The majority of our sanctuary has been demolished in preparation for the new chapel. In September, our Fellowship Center became our Worship Center. Parking has been affected and a temporary trailer was brought on-site to provide additional classrooms. These changes have created a series of major problems and minor inconveniences. Through all of these challenges, the congregation of The Village Church has been very tolerant and patient. Thank you for your gracious understanding. We are now ready to build. Through the dedication and perseverance of the Building Committee, we have been granted our building permit. Soon you will see the construction of our glorious new campus. And based upon the most recent schedule, we anticipate occupancy no later than summer, 2010. There is great anticipation across the congregation as our new church facilities become a blessed cornerstone for God's work.

As the hard work of renovating The Village Church campus takes place, it is important to acknowledge the status of our current capital campaign. To date, the Blessed to be a Blessing campaign received over \$6,383,000 in contributions. During this same time frame, we had anticipated giving of \$6,670,000. Reaching 96% of our goal is considered a major success, particularly given the economic challenges. It is wonderful to see the generosity of our congregation to help further the cause of Christ. Our initial fundraising campaign will conclude at the end of March, 2009. Soon we will be initiating the second phase of our fundraising efforts as we strive to limit the level of construction debt.

Lastly, there has been a high level of attention placed on tightly managing the budgets throughout 2008. Indeed, we were able to under spend the church budget by \$64,785 without any impact to our numerous programs. Entering into 2009, the budget pressures will be magnified as we seek to cut expenses by 10%. The staff of The Village Church will work closely with the Support Commission to address the upcoming budget issues and remain good stewards of the financial gifts that God has bestowed upon us.

Respectively submitted,

Bill Smith

2008 Annual Report

Village Church Nursery School

We have been so very blessed this school year. In these unstable economic times our school has maintained a nearly full enrollment! For this we are so very grateful! This is attributed to the excellent work of our dedicated teaching staff. They continue to put forth 110% in all they do to provide this high quality program. They are to be commended!!!

Because of such an excellent program, nearly full enrollment and a great deal of very hard work, the school has maintained a healthy budget and continues to stay in the black!!! We praise God for this.

Our new playground is well on its way to complete the first 3 phases of the 6 phases needed to finish the outdoor play area in its entirety. Families of the school, church and community are contributing to the playground fund in order for this to happen. We are so very grateful for everyone's generosity. Just as our former playground was used by several generations, our new playground will intrigue children for many generations to come. Families are sponsoring play structures, donating to our "Tile Wall" and giving in any way they can. If you have not yet had the opportunity to participate in this exciting event there is still time. We are planning a Grand Opening and Celebration Ceremony once we can occupy the playground.

I am so very grateful to serve on behalf of The Village Church. I will continue to bring forth our best!

Respectfully submitted,

Pamela Miller

2008 Annual Report

The Children's Ministries Director

During 2008, Children's Ministries of The Village Church followed it's vision and purpose of **"Teaching the next generation to follow Jesus for life,"** by:

- sharing the good news and the stories of the gospel of Jesus Christ with children
- introducing young people to a personal God who cares specifically about them
- providing opportunities for fellowship and interaction with other Christians
- building programs that emphasize integrating faith into everyday lives and
- encouraging awareness of the needs of others along with the need for personal gratitude

These goals are realized due to an active and vital team of parent and congregation volunteers, Sunday school teachers and assistants, VBS adult and teen leaders as well as the capable leadership of the Children's Ministries Commission. The 2008 Children's Commission included Kathy Barton, Stephanie Bowman, Lauren Buonocore, Jan Goodin, Ron Hogan, Megan Kelly, Church Elder representatives: Nina Lovejoy and Ken Ravazzolo along with staff representatives Kathy Hogan, Karen Jensen and Scott Mitchell.

2008 was a year of change:

1. A local children's ministry consultant, Deb Monkauskas, and friend of Jan Farley was brought in to assess The Village Church Children's Ministries programs, staff, policies and practices. Specific attention is being paid to her recommendations regarding class size, age group combinations, training and appreciation of teachers and volunteers, vision casting and congregational involvement. "Parent Link," a family newsletter now being distributed to Village families monthly, is one example of a renewed effort to communicate and relate all Children's Ministries families.

2. Staffing structure has changed this year due to Session reconfiguration. Children's Ministries now reports to the Family Ministries Pastor rather than the Senior Pastor and is endeavoring to work more closely with The Village Nursery School, Youth and Connecting Ministries. All church events: "Christmas at The Village" and the "Easter Eggstravaganza" reflected that direction and were wonderful successes. Stephanie Bowman did a spectacular job spearheading both of those events and VBS. Each event was supported by numerous adult and youth volunteers.

3. Reflecting parent suggestions, a change in elementary grade Sunday School instruction currently has Pastor Scott Mitchell (a huge success at our summer Vacation Bible School) teaching the second, third and fourth grade Sunday morning classes many weeks during both worship hours. During the many adjustments due to construction, children's attendance numbers are holding solidly while meeting in the modular and nursery school buildings.

4. Karen Jensen attended a national Children's Ministries Conference in Illinois availing herself of the latest, cutting age trends and practices for ministry of kids today. As a result of that conference and the desire of the CM commission, a "Tween / Club 56" staff person was put in place. This effort to address the unique needs of this age group and bridge the gap to Junior High School has proved well advised. Numbers in that age range have solidified and become much more consistent. Travis Paine is doing an outstanding job leading our current fifth and sixth graders.

It has been a great year! I am very thankful for God's empowerment and leading, enabling this ministry to participate in His plan during 2008 and to the Village Church congregation for its support.

Respectfully submitted,

Karen Jensen, Director

Children's Ministries Year in Review

All months:

Childcare organization and recruiting for all other ministry events as well as Sunday worship
Acolytes
GOBS (Girls Only Bible Study for 5th and 6th grade girls)
Weekly Sunday School: Nursery / Ages 2 & 3 / Grades K & 1st / Grades 2-3-4 / Grades 5 & 6
Children's Ministries Commission Meetings / Family Life Commission Meetings

February: Family Rock Climbing

March: One Great Hour of Sharing Fish Bank Collection & Palm Procession
Easter "Eggstravaganza" and Pancake Breakfast
Holiday Clipboards for Easter Morning

April: Dinner & Date Night, Nursery School Parents target audience

June: Vacation Bible School
Mother and Teen Summer Sunday School Teaching Teams

July: CMC Theatre Night – "Boomers"
Forest Home Summer Camp for 3rd – 6th graders

August: Recruiting & organization for fall Sunday School and events

September:

Sunday Morning format change to 8:45 & 10:00 worship times
Rancho Days Kids Program
Club 56: Bowling – AMF Eagle Lanes, San Marcos

October: Volunteer Recognition & Appreciation Brunch
Club 56: Local Harvest Festival
"Parent Link" newsletter distribution began including Nursery School & VBS participants

November:

Hanging of the Greens Service with 5th & 6th grade reader participants
Kick-off Christmas at The Village Church
"Parent Link" newsletter distribution

December:

GOBS Holiday dessert at Karen's House
CMC Holiday Brunch at Karen's House
Holiday Clipboards for Christmas Eve Services at 4:00, 6:00 and 11:00 PM
"Parent Link" newsletter distribution

2008 Annual Report

Student Ministries Director

This year, we were blessed to have Bryant Burke and Don Smith serve as Elders and a supportive and involved youth commission including Pat Singer, Gena Wilson, Susan Appleby, Deb Thomas, and Kathleen Nassi. We could not carry out a ministry of this size without the faithful support of our staff and volunteers. Brian Gillette served his second year as Assistant Director of Student Ministries and Kara Lukash helped direct our girls' ministry as a part time staff member. Other volunteer staff included Kim and Kyle Berg who are expanding the ministries of the Crossing for college aged and young adults. Our Junior and Senior high volunteer team included Karina Farley, Candice Richey, Travis Paine, Dan Brown, David Metzger, DJ Shirley, Miguel Gomez, Ian Wimer, and Drew Darrow leading our Sunday morning worship.

Sunday morning numbers increased and we were grateful to see the 8:45 service offer a contemporary look. We are encouraging our youth to attend the service regularly and stay for a second hour of teaching. Youth Sunday in April was another success with the students conducting the service. Fifteen 7th and 8th grade students completed our confirmation class last year.

Student Ministries continues to participate in a number of service projects, fund raising, and mission trips. Locally, students from The Village Church continued its 11th year tradition of helping serve at First Presbyterian Ladle Ministry every other month. In the Sleepless in San Diego overnight, the students raised \$900 for the San Diego Rescue Mission. Our students participated in World Vision's 30 Hour Famine and raised almost \$14,000 that was matched four times by a government grant allowing \$55,000 to be used to fight world hunger. The students Sunday morning offering is used to sponsor two children through Compassion International. The Senior High went on a student mission trip to New Orleans for Katrina Relief and to the Dominican Republic over the summer. Our Fellowship of Christian Athletes clubs on the Torrey Pines and Canyon Crest campus remained very strong. It is our tenth year at TPHS and fourth year at CCA. The Village Presbyterian Church subsidized the pizza cost each week as this provides a wonderful avenue for our staff to be able to get on campus and interact with our students.

Other highlights were our summer programs and camps: Forest Home Summer Camp for High School, river rafting trip for Junior High, trips to Magic Mountain, skateboard parks, the beach, paintball, the movies, bowling and Christian concerts.

The Village Church has a lot to be thankful for in student ministries this year, as it has witnessed many changes in programs and goals. God displayed his faithfulness by keeping our programs supported; our students safe, and bringing us many new students from outside our membership. Please pray with us for our staff and volunteers and that God would really touch and direct the lives of our students. May God bless you and our church in the year ahead.

Respectfully submitted,

Jay Shirley, Director

2008 Annual Report

Traditional Music Ministries Director

This report to the congregation of The Village Church is submitted with joy and gratitude. The music program involves many individuals who are committed to the enhancement of public worship. The entire program is public and highly visible. There is music involvement in every public service of the church.

SANCTUARY CHOIR: The Sanctuary Choir remains the mainstay of the program, with a year-round commitment and involvement. Membership has held steady even in all of the shifts and moves! Choir members look forward to every rehearsal and service with keen anticipation.

CHILDRENS' CHOIRS: Katy Lundeen's diligence and dedication to quality has brought these four choirs to a higher level of proficiency. In addition to regular service involvement they have presented musicals, taken a trip to Baylor for involvement in YouthCue, etc. The third annual Children's Music and Drama Camp had over 100 students involved, culminating in a public performance of two exciting Christian Musicals to a packed house.

VILLAGE RINGERS: Marianne Schwartz and the Village Ringers are now a highly valued component of our music ministry. They are regular contributors to the worship services.

MAJOR PERFORMANCES: We continue to provide appropriate music of the highest quality for the special seasons of the year. Last Maundy Thursday, the Sanctuary Choir presented Wood's SERVICE OF DARKNESS. In May, we presented a Sacred Music Festival involving all of the music groups. At Christmas time, GLORIOUS GLORIAS with the Vivaldi GLORIA as the central piece was performed for the congregation and community.

WORSHIP ENHANCEMENT: Pat Dickinson continues to provide appropriate, seasonal décor for the public worship area.

WE GIVE THANKS FOR:

- Professional soloists: Lisa Elliott, Katy Lundeen, Tom Oberjat, David Marshman
- A fine resident organist, Jeffrey Brown,
- Singers and Ringers who joyfully give 1000's of hours each year
- Excellent directors who are dedicated, committed and endued by the highest motive

Respectfully submitted,

Keith A. Pagan
Traditional Music Ministries Director

2008 Annual Report

Contemporary Music Ministries Director

2008

The Contemporary service music program's principle challenge in the last half of 2008 was to transition from Sunday evenings to Sunday mornings.

I was hired as the new worship music leader. New musicians were added (Rob Pickard, Tim Peterson, Matt Tompkins, Rich Pelletier, Kim Royster, Katie Bray, Joseph Abraham, Ed Aranda) due to losses of those unable to be at The Village Church on Sunday mornings. A new assistant (Elliot) to Drew Middleton was found to replace MJ, who went off to college. Monica Conway and Courtney Conway were lay participants in the music program, as were Don Wensky and Sterling Conner during the holidays.

There were investments of \$2500 in musical equipment and approximately \$13,000 in projection and computer equipment for the fellowship center. Sound and visual capabilities were greatly enhanced through these investments, and quality presentation of the visual and sound aspects of the contemporary service for a larger audience was made possible.

Significant logistical issues came with service times chosen for Sunday mornings. We have successfully worked out the details and format, so that we have a fairly efficient and impactful contemporary music program for the 8:45 service, and are able to virtually vanish before the traditional service begins. To my knowledge we never caused a delay of the 2nd service, and we are grateful for the support of the custodial staff in achieving this.

2009

We will improve managing the projection of lyrics. We will search for ways to make the service more participatory for the congregation, and to make students welcome and comfortable in it. We would like to increase the integration of creative elements via music, drama, and video, and enhance communication with Pastors regarding message topics and content.

The church had, and continues to have, normal growing pains related to change. With the supportive leadership of session we have gone from wondering how the Sunday morning contemporary service will work, to focusing on trying to make the service better and more meaningful for a larger number of people.

We will stay committed to enhancing our truly new and alternative worship opportunity at The Village Church, to help expand the church's impact in the community and increase the number of active participants among the church's members.

In Christ's Service,

Duey Neil

2008 Annual Report

The Discipleship Commission

The quality and impact of any given church depends on the extent to which its members are learning the Ways of Christ.

That was the premise under which this commission was formed and it is our mission today. With spiritual maturity and vitality of the membership of the church we will generate growth in the well-being of individual members, growth in the impact of church ministries at home and around the world, growth in the numbers of people joining our church and growth in the capacity for accomplishing the mission of the church.

The foundation our growth in the past year continued to reside in the smaller groups that met for study and fellowship. The largest of these is the Women's study group that meets weekly on Wednesday mornings. Using a combination of large and small group study, an average of 100 women continue this long standing Bible study. The Men's Bible study groups met on Wednesday morning, Wednesday evening and the Men's Bible Breakfast at Denny's on Thursday morning. The fastest growing study group for 2008 was the La Costa Glen Bible Study meeting weekly on Tuesdays. A couples' Bible study also met twice a month at members homes.

Kerygma: *Discovering the Bible* finished its second year and started a third year. This study, led by Elders Don Kiel and Mike Kendall, met and continues to meet on Sunday mornings prior to the traditional worship service.

The seventh annual women's retreat convened in the Spring at the Lawrence Welk Village where the facilities limit the size of the group to 35.

Fellowship groups including Knitwits, Krafty Ladies and the Tables for Eight were also active in 2008.

These study and fellowship groups will provide a platform from which we will grow our discipleship effort in the current year. With an emphasis on small group study we will expand our efforts to include more members of our congregation.

Respectfully submitted,

David Buck, Chair

2008 Annual Report

Board of Deacons

Phillipians 4:9 tells us "Fill your minds with those things that are good and that deserve praise; things that are true, noble, right, pure, lovely and honorable." Let me assure you that the 24 Deacons of The Village Church clearly ascribe to these tenants and in their work these attributes are clearly visible.

The officers for the year 2008 were/are: Larry Wood, Moderator, Karen Pease, Vice-Moderator, Marilyn Buck, Treasurer, Lyn Lloyd-Smith, Secretary and Pastor Jan Farley, Ex Officio. (This leadership team is the same as the prior year.)

The general activities of the Deacons which were accomplished over the year were:

- Recruitment of greeters for the Traditional Service.
- Maintaining the literature rack.
- Maintaining and updating the prayer list on a continual basis.
- Through the Deacons Benevolence Fund, the Deacons supported church members with specific needs as well as monetary assistance for specific causes both locally and world wide. Approximately \$4,000 was expended through these actions. In addition, expenditures by the Deacons supported activities to minister to flock members and provided supplies to serve the congregation, such as flowers, publications, memorial services, and communion supplies. All expenditures were within budgeted amounts authorized by Session. As of October 31, the total expenditures were \$3,300 vs. budget of \$4,900. Special thanks to our Treasurer, Marilyn Buck, for her work in keeping us solvent. It is estimated that we sent out over 1,200 cards and letters to our flocks over the year in addition to many phone calls, e-mails, and personal visits. Each Deacon has approximately 25-30 flock members (although Paul Cook located in La Costa Glen has over 40 members.)
- We supported moving the many diaconal items from the Dierenfield Lounge to locations within the Fellowship Center. Through our Secretary, Lyn Lloyd-Smith's efforts, we provided correspondence as required in response to communications received and we provided a document to the Session relative to the Deacons unanimous recommendation regarding the Book of Order G.601066 topic. (Standards of ordination and revisions to the Heidelberg Confession proposal by the General Assembly.) Our committees performed admirably over the year.

Spiritual Life: Under the direction of Bart Schade, they prepared communion for 33 services serving over 8,250 worshipers. With Julie Klaus and Tom Bowman's support, this committee also supported maintaining the literature rack.

Care-Giving: Provided support for 5 memorial services and the associated receptions under the leadership/coordination of Joan Clark with extensive assistance from Sue Bartow, Verona Vernon, Ellen Rindell, Lyn Lloyd-Smith, and Julie MacNeil. Diaconal usher support was provided with several current and former Deacons assisting.

Community Support: Under Tom Taylor's direction with support from Bill Smith and Paul Cook, they completed the work necessary to purchase the church bus and began service to La Costa Glen. How successful has this been? The 27 seat bus has been full the last few Sundays. Also, it is used to provide transportation to other evening events at the church and has been significant. Through the efforts of Jerry Seiler, Erika Nienhouse,

and Drew Middleton, we have supported our MOM's ministry at Camp Pendleton and clothing drives for the Presbyterian Urban Center and the Salvation Army.

Facilities Committee: Co-chaired by Julie MacNeil and Robin Singer, and supported by Ellen Rindell, Chris Marshman, Kathleen Nassi, and Lyn Lloyd-Smith, they enabled the Blue Christmas Brunch for 25 individuals, prepared over 100 Valentine cookie bags, and coordinated their delivery, assisted in the Chili Cook-Off activity, and provided meals for several church families as required during the year. (They also insured that the Deacons received gastronomical delights at our monthly meetings.)

Other noteworthy accomplishments: The Deacons provided assistance for help with the "new" decoration of the Fellowship Center for both Thanksgiving and Christmas.

We have been busy over the year, but what a wonderful opportunity it has been for us to be of service to the Lord and this Church. We thank everybody for their support.

Respectfully submitted

Larry M. Wood
Moderator, Board of Deacons

2008 Annual Report

The Connecting Commission

The Connecting Commission had a successful year, benefiting greatly from the leadership, enthusiasm and energy of Pastor Scott Mitchell. The Table for 8 program has been enjoyed by many, as 8 people are grouped together to share 4 times of meals and fellowship. This program continues throughout the year, with the exception of summer. It is a great opportunity to know more members of our church. (Some groups continue to meet even after the four times are up and even though they are also in new groups!)

Eggstavananza, Palm Sunday was well received by the congregation. Easter is always a wonderful time to reach out to both the congregation and the community.

Summer Sunsets, following the Sunday evening service, were fun times of casual fellowship for all who attended. This was a good mixer of all ages.

Faith Night at the Padres on August 15th offered fellowship for all ages and a perfect time for parents to bond with their children.

Rancho Days Cowboy Poetry and Music, September 21st, was another wonderful outreach to the community as well as a much enjoyed church member event. This event has great potential to be a favorite and anticipated day.

New members are welcomed by receptions and celebrations, including an October brunch. They attend a Session meeting before joining.

Christmas activities included a Chili Cook-off on December 7th. There are always many choices of chili and a most social evening, enhanced by children's activities.

The Connecting Commission has endless opportunities for improvements and is constantly brainstorming on new and better ways for connecting. We are always open to suggestions and welcome all willing participants for helping with each event.

Church Membership: The commission also monitors the church enrollment. Following is a statistical report of our current enrollment:

Total Church Membership as of December 31, 2007		1,175
Members received between 1/1/08 and 12/31/08:		48
On Reaffirmation and Confession	15	
By Letter of Transfer	22	
Confession of Faith	11	
Members removed between 1/1/08 and 12/31/08:		
By Letter of Transfer	10	
By Death	3	
Removed	0	
Total Church Membership as of December 31, 2008		1,210

Respectfully submitted,

Vicki Perry, Chair

2008 Annual Report

Worship and Arts Commission

It is with a grateful heart we express our deep appreciation to our faithful leaders who give us continued leadership in our worship services and performances; thank you Dr. Keith Pagan, Duey Neil, Katy Lundeen, Marianne Schwartz, Margie Wood, Pat Dickinson and Michael Dyer for your special service.

Dr. Keith Pagan's devotion to Christ and his extensive knowledge of quality sacred music is clearly evident every Sunday. Dr. Pagan sensitively cares for all who participate in every aspect of music. The adult choirs faithfully provide beautiful music during the Sunday morning worship service throughout the year. The Christmas and Easter music performed brings another significant worship experience to the congregation. The talented choir's professional soloists guide the choir weekly and provide meaningful special music during the worship services throughout the year.

The contemporary service made the move to 8:45 a.m. in September with our very talented and committed praise band leading us through worship. What a delight it has been to learn the new songs and be filled with the joyful noise that is praise music! We have averaged 140 members this past fall, with a strong contingent of kids and families. Those who attend the early service are blessed and grateful to have the expertise of Duey Neil whose dedication and faithfulness have enabled us to craft a worship experience that is unique. As we move forward, we strive to create a service that will shine the light of the Lord into our community and attract new followers to Jesus Christ by offering a thoughtful, energizing and pertinent worship experience.

The children's choirs are lovingly and effectively led by Director Katy Lundeen. Choral pieces as well as special presentations provide the children with a place to use their talents; this has become a meaningful ministry to families, friends and community. Director Lundeen has a special ability to inspire children and teens to sing to the Lord with joy.

The Village Ringers, our bell choir, is under the capable direction of Director Marianne Schwartz. Throughout the year, hours are spent weekly in rehearsals to perfect their talents. Marianne and the bell ringers provide beautiful and uplifting sacred music to the worship services.

The drama productions are under the direction of Director Margie Wood. This growing ministry has provided individuals from our congregation, with a wide range of ages, to practice and perform together. With a passion and commitment to provide worship through drama, Director Wood established and successfully provides leadership for the drama ministry since 2005.

The worship environment of the Fellowship Center has been created under the direction of Pat Dickinson. We are grateful to Pat and the numerous church members in helping to decorate for the Thanksgiving, Christmas and Easter seasons, as well as other special occasions throughout the year. Pat's continued vision and talent heightens the worship experience in the Fellowship Center which is greatly appreciated.

The teams of ushers and servers of communion have provided the church and community members with a warm welcome as they worship on Sunday. Their thoughtful caring smiles speak of Christ's love to all. A special thank you to Michael Dyer, we appreciate your dedicated leadership.

The Village Church is truly blessed with the dedicated teams of directors, leaders, choir members, bell ringers, actors, decorators, servers and helpers in every area of worship and ministry. We are a blessed congregation.

Respectfully submitted,

Kay Wilder, Chair

2008 Annual Report

The Support Commission

The Support Commission oversees The Village Church's financial, stewardship, property, personnel, communications and Foundation initiatives.

The total operating income for The Village Church was 2008 was \$1,835,703 versus a budgeted income of \$2,087,678 for an income shortfall of \$251,974. This shortfall traces largely to a \$199,147 fall-off in non-designated gifts and a \$108,276 drop in pledged contributions. The majority of the income drop occurred in the 4th quarter, concurrent with the weakening of the local and national economy. Total church expenses totaled \$2,022,894. While expenses were tightly managed at \$64,784 below budget, the suddenness of the income loss did not provide time to enact more aggressive cost cutting. As a result, the church operations posted a deficit of \$187,190 of expenses over operating income. The Nursery School income reached \$784,909, \$6,909 over budget. Expenses totaled \$767,053; \$10,947 below budget. Strong income and well managed expenses allowed the Nursery School to generate a \$17,856 positive bottom line, realizing that our Nursery School is one of our premier Mission Activities of the Church and as such does not get charged its full share of expenses. In 2008, The Village Church realized \$2,620,612 in total income receipts. Expenses reached \$2,789,946 and resulted in a net deficit of \$169,334; which was covered through the church's available cash reserves.

Financial giving and commitment toward our campus development program continues with a high level of excitement as we begin the building process. Just as those before us laid the groundwork, we have the wonderful opportunity to provide for the future as our congregation continues to reach out to the community. The Village Church has received \$6,383,000 towards the Blessed To Be A Blessing building campaign. To date, this represents 96% of anticipated contributions. As a reminder, while total pledges reached \$7,920,000, there are a number of members who made multi-year pledges beyond 2009. The 3-year capital giving campaign officially concludes March 31, 2009. The Support Commission recommends the continued use of the Gage Group to develop and execute a follow-on Phase 2 campaign. The Village Church has been in conversation with several banks and has secured a loan commitment of up to \$11.5M for the campus development. It is anticipated that the final loan amount will be well under the \$8.9M limit approved by the congregation in 2006.

At the recommendation of the Deacons, the church purchased a new 30 passenger bus In January, 2008. Throughout this past year the bus has been a great asset to the church in providing weekly transportation for the residents of La Costa Glen and other retirement communities. Additionally, this bus has provided safe, economical transportation for our church members to a host of other church activities. This is another wonderful example of service and commitment of our people to "Loving God, Loving Others".

Significant changes to the church's personnel policies include the major revision of the employee handbook, changing the health care provider and coverage for our full time church employees, and the implementation of background checks of all church employees.

The Village Church secured the services of Adrian Narlock to serve as the new Communication Specialist. Adrian is the owner of AN Innovation, a graphics design, website development and animation studio. He has a B.S. in design from Platt College with specialties in digital video production, 3D modeling/animation and web design. He was responsible for all of the collateral materials developed in support of the year-end Blessed To Be A Blessing campaign, developed internal posters and external print advertisements and has greatly enhanced our Abundant Living bulletin.

In addition to all of the campus development activities, the projection system in the Fellowship Center was enhanced and the “Jr. Manse” residence located at 1145 Avenida Esteban in Encinitas, CA has been rented out.

Respectfully submitted,

Hugh Greenway, Chair

2008 Annual Report

Missions Commission

Your Missions Commission is grateful for The Village Church support of missions in 2008 as we sought to make disciples of all nations.

Close to home, we've supported Marine families at Camp Pendleton with food and clothing drives, and furthered the work of the San Diego Rescue Mission through gifts of money and clothes. We have also ministered to students through our support of Christ-centered organizations including Navigators, Young Life, and Reality Changers. In the fall, missions sponsored a Harvest Festival at the Church to reach out to our community. At Christmas time we supported Angel Tree that provides gifts for children with a parent who is incarcerated. We also ran the Alternative Christmas Market (ACM) which provided an opportunity for members of the Congregation to contribute funds to partners supported by missions. \$19,225 was raised and distributed, as directed by the givers, to the partners to support their missions. Doing the ACM was especially challenging this year because of the Church building program, but the support of the congregation was very encouraging, and we had a very successful ACM.

Internationally, we have shared the love of Jesus with the street children of Brazil through our support of Hope Unlimited International who provides Christian homes and educational opportunity for the children. In Europe, our church helps supports the Kazar's who live in Budapest, Hungary, but this past summer had an opportunity to bring the "Good News" to other areas in Europe including the Scandinavian countries. They are supported through the International Gospel organization. Carrying the gospel out farther into the world, The Village Church joined with Rancho Bernardo Community Presbyterian Church to participate in a joint Missions trip to Kenya, East Africa. Through this trip, the team gained a better understanding of the work and the needs of our missionaries there and also was able to assess the special needs and the support provided for the youngsters in the Cheppema Children's Home.

Your Missions Commission has helped organize a Task Force comprised of representatives from The Village Church, three other churches in the area and joined by the Friends of Los Ninos (a 501c3 corporation specializing in support for Christian orphanages in Tijuana). The purpose of this task force is to help the Los Angelitos orphanage attain an acceptable level of financial controls and stability. We expect that other churches in the area may choose to join the Task Force.

In addition to increased personal involvement in missions, we are pleased to report that our congregation contributed almost \$190,000 for missions in combined designated and budgeted missions giving for the year 2008. Our church is truly making a difference in the world for the sake of Jesus Christ, and we're grateful for the help of the Village Nursery School, Deacons, Children's Ministries, Student Ministries, Krafty Ladies, Women's Bible Study, and other groups for their hands-on mission's involvement this year!

The projects and ministries supported by The Village Church Missions in 2008 included:

African Mission -
Barnett/Stovers/Cheppema
Care House Life Ministries (ACM)
Christian International Scholarship
Harry Hakken Scholarship
Hope Unlimited International
International Gospel
Los Angelitos Orphanage
Military Outreach Ministries
Mission to the World
Navigators
Presbyterian Urban Center
Project Amor, House building
Mexico
Reality Changers
San Diego Rescue Ministries
Young Life International

Respectfully submitted,

Fred Judge, Chair

2008 Annual Report

The Village Christian Foundation

The Village Christian Foundation (VCF) was formed in 2001 by authority of Session of The Village Community Presbyterian Church to be a ministry to givers. Operating as a 501(c)(3) charity, it is governed by a separate board of church members who work to assist the congregation's Christian discipleship in the area of stewardship.

VCF's focus is to encourage perpetual tithing by including The Village Christian Foundation in personal estate plans and to enhance regular giving through the use of donor advised funds and donations of non-cash gifts.

Through the generous participation and personal stewardship ministries of numerous congregation members, at the end of 2008 the liquid invested assets of the Foundation were more than \$600,000.

Individual grants from the Foundation totaling roughly \$50,000 were approved by the Board throughout 2008 to support key mission-related activities of The Village Church. The largest single beneficiary was the Cheppema Children's Home in Kenya. Other distributions were made to the Presbyterian Church USA as well as a variety of local medical and community related causes.

Respectfully submitted,

Jerry M. Harris
President

The Village Community Presbyterian Church
Rancho Santa Fe, California
MINUTES OF THE FIFTY-SECOND MEETING OF THE CONGREGATION AND CORPORATION
February 24, 2008

The Annual Congregational Meeting of the Village Community Presbyterian Church of Rancho Santa Fe, California, called by the Session, was held in the Fellowship Center on Sunday, February 24, 2008, at 11:30 p.m., with the Rev. Dr. Jack W. Baca, Senior Pastor and Moderator, presiding. The minutes were taken by Claire Padgett, Clerk of Session. A quorum was present. The meeting date and time were published in the bulletin, posted on the Village Church web site and announced from the pulpit for three weeks prior to the meeting.

Opening Prayer: The opening prayer was offered by Rev. Dr. Jack Baca, Senior Pastor.

Reports: The following reports were included in the Annual Report: Report of the Senior Pastor, Associate Pastor, Interim Church Administrator, Nursery School, Children's Ministries Director, Student Ministries Director, Director of Music, Wedding Director, Board of Deacons, Missions Commission, Worship and Music Commission, Nursery School Commission, Children's Ministries Commission, Student Ministries Commission, Adult Ministries Commission, Communications Commission, Congregational Nominating Committee, Resources Commission, Stewardship Commission, and Village Christian Foundation.

Approval of the 2007

Meeting Minutes: ***A motion was made and seconded*** that "the Minutes of the Fifty-First Meeting of the Congregation of February 25, 2007 be approved as printed."
Motion Carried unanimously.

Necrology Report: Rev. Dr. Baca read the Necrology Report for 2007. The brothers and sisters of faith of the Village Community Presbyterian Church who were received into the Church Triumphant were remembered in prayer.

Approval of
Changes in the
By-Laws:

Rev. Dr. Baca presented the revisions to the By-Laws as approved by Session. He explained the long range strategy of the structure of the staff and Session commissions to permit members to concentrate on policy setting. The different commissions would serve as the forum for day-to-day decision making actions which would be brought to the Session. This will enable the reduction of the total number of Session members to 12 over a three year period. In addition, decision making would be easier with this structure. The transition will occur through the normal attrition of Session members at the conclusion of their time of service. The changes to the months of the year for the Annual Congregational Meeting and election of officers were reviewed. These changes are made to favorably coincide with other church planning and budgeting activities. In addition, electronic notification of Session members for Special Meetings was added.

Several questions were posed from the congregation concerning the proposed changes and were answered by Rev. Dr. Baca. Upon the conclusion of the question and answer period, the individual changes were called for a vote by the congregation to the motions presented by the Session.

Motion: “To approve the change in the by-laws to amend the month of the Annual Meeting from February to October.” The **motion was seconded.**
Motion carried by unanimous vote.

Motion: “To approve the change in the by-laws to amend the month Elder-Trustees and Deacons take office from May to January.” **The motion was seconded.** **Motion carried by unanimous vote.**

Motion: “To approve the change in the by-laws to amend reduce the number of elected elders on the Session from eighteen (18) to twelve (12) and to re-establish quorum definition resulting from change to total number of Session members.” **The motion was seconded.** **Motion carried by majority vote. There were three oral “nay” votes.**

Motion: “To approve Notice of Special meetings to Session may be delivered by electronic mail.” **The motion was seconded.** **Motion carried by unanimous vote.**

**Election of
New Deacons:**

Deacons: The following names were placed into nomination for the Office of Deacon, Class of 2009: Betty Smith and John Tanner.

Rev. Dr. Baca declared the floor open for additional nominations. There were no nominations from the floor.

The **motion** that “nominations be closed and a unanimous ballot be cast for the election of Deacon nominees as follows: Class of 2009: Betty Smith and John Tanner.” **was made and seconded.** **Motion Carried by unanimous vote.**

**Treasurer’s Report
for 2007:**

Elder Dan Pittard, Chair of Resources Commission, informed the congregation that the total operating income including the Nursery School for 2007 was \$2,649,391 with expenses of \$1,910,632 and Nursery School of \$726,752. The operating budget shortfall was approximately \$52,000 as a result of decreased pledge income and budget plans for undesignated gifts. The Nursery School expenses were approximately \$82,000 under budget. These combined for a total net overage of \$12,008. An inquiry was made for any questions about the report. No questions were raised from the floor.

Approximately \$5,000,000 has been received for the building fund.

**Presentation of the
2008 Operating:**

Budget:

Elder Dan Pittard presented the 2008 operating budget of the Village Community Presbyterian Church as approved by the Session on February 12, 2008, which totals \$2,087,678 for the operating budget and the Nursery School budget of \$778,000 for a total of \$2,865,678. This budget reflects an increase of 17% in pledges and 8% increase in the overall budget and includes a 3% increase in staff salaries.

Inquires were made by the attendees requesting clarification on a few line items and the plans to include salary expectations for an Associate Pastor to replace Rev. Swarner. All questions were answered by Elder Pittard, Elder Harris (Foundation) and Rev. Dr. Baca.

Approval of Changes in Terms of Call for Ordained Staff:

Elder Pittard presented the proposed Terms of Call for the Senior Pastor and the Associate Pastor for 2008 as recommended by the Session and presented herein.

Senior Pastor – Rev. Dr. Jack Baca

Salary

Base Salary	\$ 83,969
Housing Allowance	2,496
Deferred Compensation	5,970
Additional Pension	2,985
Equity Allowance	<u>5,877</u>
Sub-Total Salary	<u>\$ 101,296</u>

Benefits

Medical/Pension	\$ 31,908
Medical Deductible	7,164
Professional Expenses	11,223
Manse Hospitality	<u>3,582</u>
Sub-Total Benefits	<u>\$ 53,685</u>

Total Senior Pastor **\$154,980**

Associate Pastor – Rev. Jan Farley

Salary

Base Salary	\$ 29,016
Social Security Allowance	5,258
Housing Allowance	40,479
Sub-Total Salary	<u>\$ 74,753</u>

Benefits

Medical/Pension	\$ 23,547
Medical Deductible	2,750
Professional Expenses	<u>2,833</u>
Sub-Total Benefits	<u>\$ 29,130</u>

Total Associate Pastor **\$ 103,883**

GRAND TOTAL PASTORAL EXPENSE **\$258,863**

Rev. Dr. Baca declared the floor open for discussion and having heard none called for the question. The motion “to receive the Treasurer’s Report for 2007 as printed in the Annual Report and to approve the Terms of Call for the Senior Pastor and Associate Pastors as presented.” **was moved and seconded. Motion Carried unanimously.**

Election of the Associate Pastor Nominating Committee:

Rev. Dr. Baca placed the following names into nomination to serve on the Associate Pastor Nominating Committee: Kim Berg, Megan Kelly, Kimberly Krenek, Bill Goodin, Rusty Frye, Gus Fernandez, and Kathy Hewitt. Rev. Dr. Baca declared the floor open for additional nominations. Bill Smith was nominated. Bill Smith indicated he would be willing to serve on this committee.

Hearing no additional nominations, it was **moved** that “nominations be closed and an unanimous ballot be cast for the election of the named as the Associate Pastor Nominating Committee.” The **motion was seconded and carried by unanimous vote.**

Annual Report:

It was voted to approve and forward to the General Assembly the Annual Report which includes the number of members on the Active Members Roll, which totals 1,175 on December 31, 2007. A summary is as follows:

Total Church Membership as of December 31, 2006	1,151
Members received between 12/31/06 and 12/31/07	44
By Reaffirmation and Confession of Faith	33
Members removed between 12/31/06 and 12/31/07	20
By Letter of Transfer	2
By Death	8
Removed	10
Total Church Membership as of December 31, 2007	1,175

State of the Church Report:

Rev. Dr. Baca gave his perspective of the activities and accomplishments during past year and how the hand of God has been at work in our lives. He thanked the many people who have given of themselves in so many ways to enhance, enrich and enable the life and health of the Church during the past year. He reviewed the many changes that have occurred during the past year, including the departure of Rev. Mark Swarner and Ray Martinez. While these senior staff members will be greatly missed, others have stepped in to carry on the work they started and actions are well in place to seek replacements for these two key positions. Much work has been taking place as behind-the-scene efforts and planning for the campus development and the physical results of these efforts will be evident very soon. We have begun the dismantling the pipe organ for refurbishment and the eventual replacement in the new sanctuary and have received permission for the placement of temporary buildings. Other moves and deconstruction work will happen soon. In addition to building structures, an organizational restructuring of the ministry to serve the congregation and

bring Christ to others through outreach missions is being put in place. Rev. Baca acknowledged the time of campus development will bring many stresses to all aspects of our church life and planning. New opportunities for leadership and discipleship will be forming from many of the new programs and plans. He brought to the attention of all attendees the newly purchased bus which now provides transportation to worship services and other church activities to the residents of La Costa Glen. This ministry and outreach has been successful over the past few years and “grew up” through the efforts of many. Recognition to the many people who have contributed to the successes of the past year was given to the Elders, Deacons, Stephen’s ministers, campus development committee, staff members and office and facilities staff. Rev. Baca noted that the overall number of members increased over the past year however, the worship attendance has declined somewhat over the past 2 years. Last year the Session studied our worship life and some significant enhancements will be implemented to our worship to serve the way we believe the Lord is leading us. There is a lot of work to do in the upcoming year. We committed much of ourselves and our treasure to the work of developing our campus and continued to work of being the body of Christ in this place. In the area of Church Life in the real world all were encouraged to keep praying for and nurturing each other as we receive the blessing of the Lord and move ahead to be a blessing to others. Rev. Dr. Baca encouraged prayers as we adopt the 2008 operations budget.

Miscellaneous Business:

The floor was opened for questions. A question was asked requesting the best way to communicate concerns to the Session. It was suggested that any concerns should be posed directly to any Elder verbally, by letter or attendance to the Session meeting. In addition, concerns can be directed to Rev. Dr. Baca for transfer to the Session members. A suggestion was made that pictures of members serving as Deacons, Elder or other committees be included in the church publications for ease of the members to recognize these folks.

Adjournment: Having concluded the business of the Fifty-Second Annual Meeting at Noon, a request was made for an adjournment motion.

It was ***moved*** and ***seconded*** that “we adjourn the Fifty-Second Annual Congregational Meeting.” **Motion Carried.**

Closing Prayer: The Rev. Dr. Jack Baca closed the fifty-second Annual Congregational Meeting of the Village Community Presbyterian Church of Rancho Santa Fe with prayer at 12:35 PM.

Respectfully submitted,

Claire S. Padgett
Clerk of Session

Rev. Dr. Jack Baca
Moderator

NECROLOGY REPORT

“Moment for Remembrance”

We remember, with gratitude, the following members of our church, who were received into the Church triumphant, and rest from their labors:

Roscoe Wilkey, who passed away July 11, 2008

Joseph Botka, who passed away January 6, 2009

We remember, with gratitude, the following friend of our church, who was received into the Church triumphant, and rest from their labors:

Barbara Kennedy, who passed away March 3, 2008

“FOR ALL THE SAINTS WHO FROM THEIR LABORS REST”

For all the saints who from their labors rest,
Who Thee by faith before the world confessed,
Thy name, O Jesus, be forever blest.

Thou wast their Rock, their Fortress, and their Might;
Thou, Lord, their Captain in the well-fought fight;
Thou, in the darkness drear, their one true Light.

O may Thy soldiers, faithful, true, and bold,
Fight as the saints who nobly fought of old,
And win with them the victor's crown of gold.

THE VILLAGE CHURCH
Rancho Santa Fe, California
BALANCE SHEET
Period Ending December 31, 2008

ASSETS

Current Assets

Petty Cash	\$ 600
Pac. Western Bank Checking Account	6,242
Pac. Western Bank Money Market Account	517,637
RSF Foundation – NS Restricted Fund	24,321
Pac. Western Bank BTBAB Money Mkt Account	707,744
Pac Western BTBAB CD Accounts	1,844,929
Accounts Receivable-Tuition	146,018
Prepaid Expenses	<u>9,250</u>

TOTAL CURRENT ASSETS

\$3,256,741

Fixed Assets

Land & Buildings Church	\$8,200,000
Land & Building Manse	1,485,000
Land & Building Las Colinas	608,000
Mitigated Land Purchase	16,400
Furniture, Fixtures & Equipment	364,100
Vehicles	94,127
Accumulated Depreciation	(353,595)
Construction in Progress	<u>3,838,373</u>

TOTAL FIXED ASSETS

\$14,252,405

TOTAL ASSETS

\$17,509,146

LIABILITIES/FUND BALANCE

Current Liabilities

Accounts Payable	\$ 56,678
Housing Equity Allowance Payable	47,916
Security Deposit Payable	5,600
Accrued Vacation	57,834
Prepaid Pledges 2009	186,280
Deferred Tuition Income '08/'09	505,587
Designated Funds	<u>6,712,251</u>

TOTAL CURRENT LIABILITIES

\$7,572,146

Mortgages & Notes

Notes Payable-La Jolla Bank	\$ 855,426
Loan Payable-Toyota Financial	<u>2,433</u>

TOTAL MORTGAGES & NOTES

\$ 857,859

TOTAL LIABILITIES

\$8,430,004

FUND BALANCE

Prior Year General Fund Equity	\$9,248,476
Income Over/Under Expenses	<u>(169,334)</u>

TOTAL FUND BALANCE

\$9,079,142

TOTAL LIABILITIES & FUND BALANCE

\$17,509,146

THE VILLAGE CHURCH
Rancho Santa Fe, California
STATEMENT OF INCOME AND EXPENSES
For The Year Ending December 31, 2008

2008 Income

Contributions

Pledges	\$ 1,269,402
Non-Designated Gifts	378,053
Plate Offering	29,676
Facility Use Reimbursement	<u>53,000</u>
Sub-Total	<u>\$1,730,131</u>

Other

Interest Income	\$ 42,703
Rental Income	55,421
Miscellaneous Income	<u>7,448</u>
Sub-Total	<u>\$ 105,572</u>

Nursery School Tuition	<u>784,909</u>
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TOTAL INCOME FROM OPERATIONS	<u>\$2,620,612</u>
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2008 Expenses

Children's Ministries	\$ 11,505
Student Ministries	25,283
Adult Ministries	2,928
Membership, Evangelism & Congregational Life	14,954
Worship & Music	44,274
Missions	139,111
Presbytery Per Capita	28,775
Communications	33,890
Board of Deacons	6,603
Pastoral Staff	354,763
Program and Support Staff	904,185
Administration	100,204
Physical Resources	<u>356,419</u>
TOTAL EXPENSES - OPERATIONS	<u>\$2,022,893</u>

Nursery School Expenses	<u>767,053</u>
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TOTAL INCOME OVER EXPENSES - OPERATIONS	<u>\$ (169,334)</u>
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**THE VILLAGE CHURCH
Rancho Santa Fe, California
2009 Operating Budget**

2009 Income

Pledges	\$1,235,343
Non-Designated Gifts	375,000
Plate Offering	30,000
Facility Reimbursement Income	90,000
Miscellaneous Income	4,000
Las Colinas Rent	35,820
Ave. Esteban Rent	33,600
Interest Income	14,500
Total Income	<u>\$1,818,263</u>

2009 Expenses

Children's Ministries	\$ 8,685
Student Ministries	9,900
Adult Ministries	5,000
Membership, Evangelism & Congregational Life	10,560
Worship & Music	30,990
Communications	22,800
Board of Deacons	5,230
Missions	97,375
Presbytery Per Capita	28,775
Administration	100,000
Physical Resources	320,000
Pastoral Staff	346,963
Program & Support Staff	831,985
Total Expenses	<u>\$1,818,263</u>

Total Operating Budget Income Over (Under) Expenses **0**

2009 Other Income/Expense Budget

Nursery School	
Tuition Income	\$ 753,000
Other Income	20,000
Total Income Nursery School	<u>\$ 773,000</u>

Nursery School Expense	
Salaries	\$ 566,870
Payroll Taxes	44,000
Worker's Compensation	17,130
Services – Church	90,000
Supplies/Telephone	22,000
Equipment/Furniture	6,000
Refunds	13,000
Education	8,000
License/Fees	2,000
Miscellaneous	4,000
Total Expenses Nursery School	<u>\$ 773,000</u>

Total Nursery School Income Over (Under) Expenses **0**

TOTAL VILLAGE CHURCH BUDGET **\$2,591,263**

**THE VILLAGE CHURCH
Rancho Santa Fe, California
Pastors' 2009 Terms of Call**

The proposed terms of call (compensation package) for the called pastors for 2009 as recommended by Session are hereby presented for approval. Total compensation has not changed from 2008.

Senior Pastor – Rev. Dr. Jack Baca

Salary	
Base Salary	\$ 83,969
Housing Allowance	2,496
Additional Pension	2,985
403 B Contribution	5,970
Equity Allowance	<u>5,877</u>
Sub-Total Salary	\$ 101,296
 Benefits	
Medical/Pension	\$ 31,908
Medical Deductible	7,164
Professional Expenses	11,223
Manse Hospitality	<u>3,390</u>
Sub-Total Benefits	<u>53,683</u>
Total Senior Pastor	<u>\$154,980</u>

Associate Pastor – Rev. Jan Farley

Salary	
Base Salary	\$ 29,016
Social Security Allowance	5,258
Housing Allowance	<u>40,479</u>
Sub-Total Salary	\$ 74,753
 Benefits	
Medical/Pension	\$ 23,547
Medical Deductible	2,500
Professional Expenses	<u>3,083</u>
Sub-Total Benefits	<u>\$ 29,130</u>
Total Associate Pastor	<u>\$ 103,883</u>

Associate Pastor – Rev. Scott Mitchell

Salary	
Base Salary	\$ 25,000
Housing Allowance	<u>40,000</u>
Sub-Total Salary	\$ 65,000
 Benefits	
Medical/Pension	\$ 20,475
Medical Deductible	125
Professional Expenses	<u>2,400</u>
Sub-Total Benefits	<u>\$ 23,000</u>
Total Associate Pastor	<u>\$ 88,000</u>