



May 11, 2025

To: The Session of the Village Community Presbyterian Church, Rancho Santa Fe
From: The Associate Pastor Nominating Committee of The Village Church (APNC)

The APNC is pleased to present Reverend Janice Cook for the Executive Associate Pastor position at The Village Church. The APNC was formed by the Village Church's Nominating Committee in October 2024 and was tasked with permanently filling the position. The APNC conducted a thorough review of the role, provided a job description, and worked through the Ministry Discernment Profile. We reviewed over 30 resumes, contacted our connections nationwide, and engaged in various interviews and conversations. During this process, Pastor Jan submitted her application.

Pastor Jan joined us as the Interim Associate Pastor in 2022, assisting the staff in navigating the changes as we transitioned from two Associate Pastors to one, while providing an educational and supportive environment for the Directors of the individual ministries. Pastor Jan has enjoyed an excellent relationship with the congregation, as reflected in her warm and loving engagement with our members. The Bible Studies have greatly appreciated her lessons, and the Deacons have significantly benefited from her guidance and support. She has consistently offered heartfelt advice that reflects her deep commitment to Christ.

As the church looks to the future, Pastor Jan has been deeply involved in the strategic planning process, offering wise, Christ-centered advice as we navigate the next steps for The Village Church. Pastor Jack enjoys a warm relationship with Pastor Jan and considers her a valuable asset to the church. He particularly appreciates the stabilizing skills she has brought to the church in recent years and recognizes how effective she would be as we embark on the next transition.

Pastor Jan's application for the position was received with unanimous support from the APNC, and we worked with the San Diego Presbytery to meet the criteria required to employ a person in a temporary pastoral relationship to serve as our next installed Associate Pastor. In our exception application, the APNC achieved the exception ruling by a unanimous vote from the Committee on Ministry.

The congregation has the opportunity to attend the Congregational Meeting, scheduled for Sunday, May 18, at 11:30 a.m. (following 10:30 a.m. worship), to receive the APNC nomination and then proceed to the election for the new Associate Pastor.

It is with great confidence and discernment that we present Pastor Jan as our candidate for the Executive Associate Pastor position at The Village Church. Her unwavering commitment to serving Christ reflects both her calling and her heart for ministry. We wholeheartedly believe she is uniquely called and equipped to serve in this role.

Sincerely,

Richard Moore, APNC Chair